



HUMAN TRAFFICKING PROTECTION CHECKLIST

This checklist represents a non-exhaustive collection of effective victim protection practices compiled by the State Department's Office to Monitor and Combat Trafficking in Persons from a variety of sources, including NGOs and foreign governments. The suggestions listed may not be feasible or appropriate in all situations, but represent practices that governments may consider in developing victim protection strategies.

IDENTIFICATION

- Develop and implement standard operating procedures to identify trafficking victims among vulnerable populations. These standard operating procedures should include indicators of human trafficking tailored to local circumstances.
- Train government personnel, particularly first responders and those in labor, health, immigration, and law enforcement, to identify and refer victims to the appropriate services.
- Implement victim identification training for health care workers, attorneys, social workers, teachers, workplace inspectors, child welfare advocates, religious leaders, and other professionals likely to encounter victims of human trafficking.
- Conduct targeted public awareness campaigns within communities, industries, and areas at risk of human trafficking that are culturally and linguistically appropriate.
- Conduct screenings for potential trafficking victims among those incarcerated and in immigration detention centers, as victims are sometimes incarcerated for crimes committed as a result of their trafficking.
- Adopt programs to screen vulnerable immigrant populations, including asylum seekers and unaccompanied children at borders, for indicators of human trafficking.
- Inform citizen and noncitizen workers of the rights of workers relevant to their workplace and of other rights to facilitate the self-reporting of labor violations, exploitation, and human trafficking.
- Establish and publicize a national hotline with relevant language options to facilitate referrals to law enforcement and service providers for victims of trafficking.
- Ensure appropriate interpretation skills are available among first responders and officials screening potential victims for trafficking indicators.
- Monitor industries with a high risk of exploitation and trafficking.
- Take measures to protect the identity of victims in press statements and other public documents, including allowing victims to decide whether to disclose identifying information.

LEGAL PROCEEDINGS

- Keep trafficking victims' identities and information confidential in legal proceedings, to the extent consistent with domestic law.
- Enable victim testimony to be presented in the least traumatizing manner during criminal proceedings against their traffickers, consistent with domestic law.
- Train law enforcement personnel on victim rights and protections so that they treat such persons as victims, rather than penalize them for unlawful acts committed as a direct result of their trafficking.
- Enact vacatur laws that apply to both adults and children and cover convictions that encompass the wide variety of nonviolent crimes that victims are forced to commit.

- ✓ Create law enforcement protocols that mandate appropriate protection and treatment of trafficking victims.
- ✓ Allow trafficking victims to seek legal recourse against their traffickers and compensation for their loss and trauma.
- ✓ Provide victims with information about their rights and any relevant legal proceedings in a language they understand.
- ✓ Take appropriate and feasible measures to protect trafficking victims and their family members from intimidation and retaliation from traffickers.
- ✓ Provide access to services and support to victims during legal proceedings to help ease the burden of cooperation.
- ✓ Provide victims with information about their rights and any relevant legal proceedings in a language that they understand.
- ✓ Take appropriate and feasible measures to protect trafficked persons and their family members from intimidation and retaliation from traffickers.
- ✓ Provide access to services and support to victims during legal proceedings to help ease the burden of cooperation.

SERVICES

- ✓ Create victim assistance information about available services, and distribute at appropriate locations.
- ✓ Fund experienced NGOs to provide shelter and services.
- ✓ Make appropriate services available to victims, including medical care; emergency and transitional housing with long-term housing assistance; mental health counseling; substance abuse treatment; food aid; clothing assistance; educational and vocational training and placement; family location and reunification; translation and interpretation; advocacy in the criminal justice system; spiritual support; criminal, civil, and immigration legal assistance; safety planning; repatriation; and assistance in finding and accessing these many services.
- ✓ Ensure shelter and services are appropriate for victims' age, gender, and special needs.
- ✓ Permit victims to decide whether to accept shelter and services.

DURABLE SOLUTIONS

- ✓ Make available to trafficking victims temporary immigration status coupled with work authorization to provide stability, including during participation in an investigation or prosecution.
- ✓ Facilitate the voluntary, safe repatriation of trafficking victims.
- ✓ Fund reintegration services for returning victims.
- ✓ Explore third-country resettlement if return to the country of origin would not be safe and may include hardship, retribution, or re-trafficking.
- ✓ Make available the option of immigration status as a long-term solution when return would not be safe or could include hardship, retribution, or re-trafficking.